

Talent Management Specialist

Looking for candidates with:

- 10 -12 years' experience in managing succession planning, leadership development, coaching and employee engagement.
- Minimum 3 years' experience working in Banking/ financial services industry.

Job Profile:

- Develop, implement and address talent needs; make an effort to improve performance and promote the organization's culture.
- Design and implement career development strategies, tools and resources and help the organization respond to career and talent-related opportunities and demands.
- Ability to integrate business needs in buying and building Talent.
- Develop end to end Talent Strategy (Identify- Nurture- Retain Talent).
- Designing succession and contingency frameworks, learning curriculum and development initiatives.
- Plan and Execute Talent Management programs to grow organizational capability through employee engagement, performance management and leadership development.
- Support the execution of Succession Planning process.
- Work with senior leaders and facilitate the overall implementation of career mapping of high potentials as Successors.

Qualification:

- Degree in any discipline with MBA/MMS/PGDBM in Human Resources is preferred.

Age: Below 40 years

Interested candidates are requested to e-mail their latest resume at talentmgmt@tjsb.co.in on or before 30th July, 2022